

MICHAEL MEYERHOFF
European Industrial Engineer, EURO I.E.

DATE OF BIRTH January 13th, 1959
COURSE OF STUDIES Euro I.E., Mannheim/Germany; Zurich/CH
CURRENT POSITION Senior Consultant – SOB, System- und Organisationsberatung
PROFESSIONAL EXPERIENCE Since 1996 as: Senior Consultant, Plant-Manager, Project Manager, Coach

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| HARD SKILLS | <ul style="list-style-type: none">○ Development and Implementation of business strategy on corporate and operative level○ Management-Systems and Enterprise Resource Planning○ Coaching and Implementation methods of the Toyota Production System, following support○ Development and implementation of other Production Systems, following support○ Logistic systems, KANBAN, Pull Control System○ Managing multinational and interdisciplinary projects and project teams○ Potential analysis○ Coaching social-competence over all levels○ Lean production, 5S, KANBAN, Heijunka, Pull-System, One-Piece-Flow, Hoshin, Hoshin Continue, TPM, SMED, CIP, Value-Stream-Analysis and –Design, Multicompetence about stafflevel and lower-/first-line-management○ Lean administration, Office redesign, Process-Mapping |
| SOFT SKILLS | <ul style="list-style-type: none">○ Teambuilding○ Motivation of associates and business clients○ Change Management and overcome change barriers○ Integrator, 1-1-Coaching and teamcoach○ Conflict Management○ Ability to communicate and convince on all management levels, from staff to teamleader to CEO○ Highlevel empathy-skills○ Motivated workshop performance |
| KEY PROJECTS AND RESULTS | <ul style="list-style-type: none">○ Complete Change of culture over all management levels○ Develop and implementation Teamwork organization, increase the qualification of the production-personnel○ Develop and implementation of Pull Control system, reduction of WIPs (works in process) more than 30%○ Performing workshops “5-S”, roll-out about the whole plant-area○ Launching KANBAN systems, inline and end of line, reduction of WIPs more than 30%○ Launching systems of Total Productive Maintenance, enhancement of OEE more than 40%, integration of indirect personnel to direct.○ Launching a system of Total Productive Management, changing to a highlevel culture○ Redesign und develop the whole corporate communication top-down, reduce door-to-door time more than 60%○ Redesign of a visual management, coaching direct and indirect staff and management○ Reorganization of Purchase processes and organization, reduce the processing time more than 40%○ Coaching and launching SMED principles, reduce the COT 65%○ Analysis and redesign of the production layout, enhancement of OEE more than 30%, following more than 8% p.a.○ Successful redesign of the process organization in a quality department
Result: Reduction of reclamations extern about 50% and reclamation costs by 60%○ Performing workshops in all Lean-issues |
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KEY CLIENTS | PRODUCTION + LOGISTICS, PERSONNEL INVOLVEMENT AND EDUCATION

- Beiersdorf AG – Medical GmbH, Hamburg
 - Dynamit Nobel AG, Marktredwitz+Sterbfritz+Bretten
 - Betonwerk Harsch GmbH, Bretten
 - BGT – Bischoff Glastechnik AG, Bretten
 - E.G.O. GmbH, Elektrogerätebau Oberderdingen
 - Neff BSHG GmbH, Bretten
 - Fritzmeier Composite AG, Rosenheim
 - Plasto GmbH, Ostrach
 - Volkswagen AG, Salzgitter
 - BMW Group, Dingolfing
 - DECOMA Belplas, Genk (B)
 - Johnson Controls Headliner GmbH, Überherrn
 - Unterland Packaging AG, Kufstein (A)
 - Synthopol Chemie Dr. rer. Pol. Koch GmbH & Co KG
 - Benoac-Contitech GmbH, Peine
 - Benecke-Kaliko AG (Contitech), Hannover
 - Benecke-Kaliko AG (Contitech), Eislingen
 - KSM Castings GmbH, Hildesheim
 - SIEMENS AG, Rastatt
 - REUM GmbH, Hardheim
 - Neckermann, Frankfurt
 - Gebr. Kemmerich GmbH, Attendorn
 - Gleason-Pfauter, Ludwigsburg
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